

# EMPOWERING PEOPLE BUILDING THE FUTURE

The Oman LNG Social Investment Programme

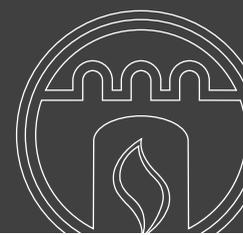


الشركة العمانية للغاز الطبيعي المسال ش.م.م

Oman LNG L.L.C.



**HIS MAJESTY SULTAN QABOOS BIN SAID**



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Oman LNG is committed to the preservation of the environment and we have published this document using totally recycled paper and using vegetable based ink.



## FOREWORD

It is with the deepest respect and gratitude that we dedicate this book to His Majesty, Sultan Qaboos bin Said, on the anniversary of his 40<sup>th</sup> year as ruler, teacher and father of his great country.

His love of his people and his vision for the Sultanate in a modern world has guided Oman from being a country with a long history and heritage, to one that preserves its traditions whilst standing tall on the global economic and diplomatic stage. It has a young vibrant population that enjoys world-class health, education, social infrastructure and material wellbeing built on a diversifying and growing economic base.

Looking forward, there is still much to be achieved and we in Oman LNG are thankful for His Majesty's continued stewardship and are poised to play our role in achieving his vision for 2020 and beyond. We will do so through maximizing value and continuing to invest in the social needs of Oman and its people in harmony with his Government's stated objectives.





## Making a Difference

Established by Royal Decree in 1994, Oman LNG LLC is Oman's primary producer and seller of Liquefied Natural Gas (LNG) and its by-product Natural Gas Liquids (NGLs) which it delivers to its customers around the world.

The company's plant is located in Qalhat, Sur in the Sharqiya Region.

Oman LNG LLC is a joint venture between the Government of Oman with a 51% stake and the private shareholders Shell B.V (30%), Total S.A. (5.54 %), Korea LNG (5%), Mitsubishi Corporation (2.77 %), Mitsui & Co (2.77 %), Partex (Oman) (2 %) and Itochu Corporation (0.92 %).

Operations commenced in 2000 and a decade later Oman LNG is proudly celebrating its 10th anniversary of safe, reliable and profitable operations.

Since its establishment Oman LNG quickly became a role model of good corporate citizenship for other companies in the Sultanate and the region through its commitment to being a trusted partner in the development of Sur, Oman and its people. It created its Social Investment Programme (SIP) 10 years ago as the umbrella scheme under which it directs its corporate responsibility initiatives – financed annually by 1.5% of the company's post-tax profits.

After a decade of successful investments, the SIP now sets the benchmark for successful corporate social partnership within Oman.

This report marks Oman LNG's first 10 years of successful cooperation with the government and people of Oman on social investment programmes at the community and national levels. It also looks ahead at how Oman LNG intends to continue to actively contribute to the future well being and development of the Sultanate of Oman and its people.





# The Good Corporate Citizen

From its foundation, Oman LNG was committed to becoming a major contributor to the Sultanate's economic growth and diversification through maximizing the value of the country's natural gas resources, effecting full technical and skills transfer to Oman and becoming a trusted partner with communities in addressing their developmental needs and aspirations. In this way Oman LNG wanted to meet its corporate social responsibilities in the most effective and cooperative manner possible.

The company's shareholders were determined that its commitment was backed by sufficient financial funding and agreed to set aside 1.5% of the

company's annual net profit after tax to be used for Social Investment in Oman. This was under the guidance of the Social Investment Forum that would guide invest decisions on worthy projects all across Oman in a transparent and effective way.

As a business, Oman LNG also wanted to ensure that their Social Investment projects would benefit not only local communities close to the company's operational area but would support important projects and initiatives at the national level.

The model it has created has enabled the company to discharge its responsibilities as a good corporate

citizen with great pride and success- securing long lasting benefits and impacting the lives of thousands of people.

The success which Oman LNG has achieved since the establishment of its SIP has clearly demonstrated that the greatest impact is possible when companies, government and communities cooperate and work together.

The company's stakeholders are very proud of its achievements in SIP. Oman LNG has created a legacy of expectation in its SIP activities- one which the company will continue to fulfill.





## Ten Years of Success

The heart of our SIP initiative has always been based on finding, in partnership with communities and government departments, projects that we can support and will have real impact – at all levels.

We agree focused criteria before committing funds to projects – ensuring that when money is invested, it will deliver the maximum impact at the national or local level.

The amount of investment can vary dramatically depending on the scale of the projects – but the principles behind the SIP have remained constant. Oman LNG invests in projects that have had a long-

lasting and sustainable impact across the widest range of activities including healthcare, education, social infrastructure, culture and heritage, sport, road safety, women's initiatives, human resources, investing in people and the environment.

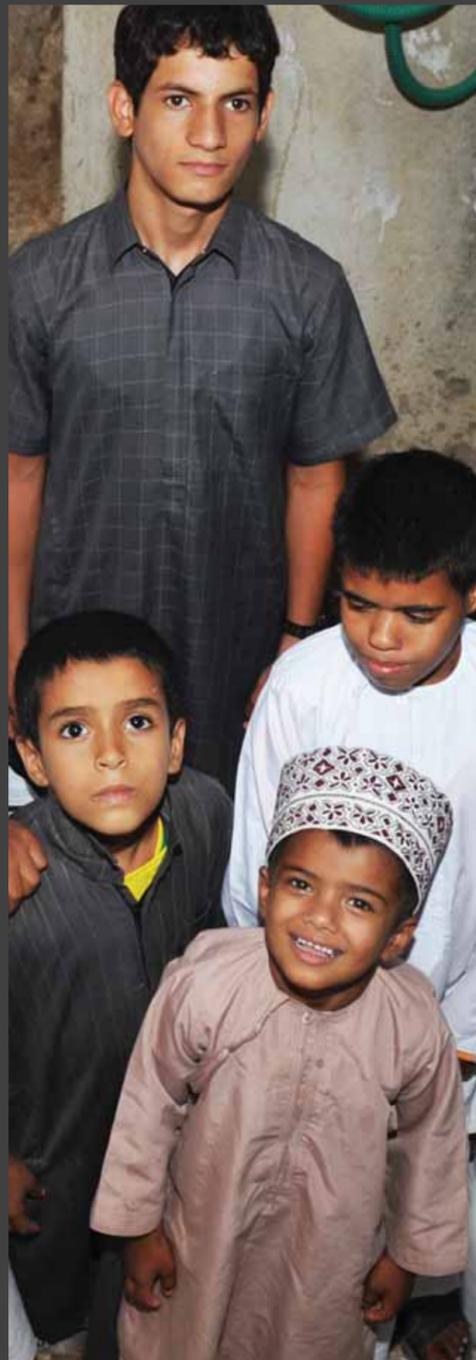
We can look back on a decade of successful projects with great pride and see the real impact that they have had, and in many cases continue to have.

Decisions on what projects to support are taken on a meticulously thorough and professional basis and scrutinized and challenged by the SIP Forum – an

independent body that includes Government and NGO representatives and senior Oman LNG staff.

The SIP Forum's independence is critical to ensure unbiased and fair decision making based on the mandate given to it by the Oman LNG shareholders. It applies very clear criteria for selecting projects it recommends for support. This independence continues to ensure the rigorous application of procedures when deciding on projects and has played an enormous part in ensuring the integrity of our SIP and winning the trust of our partners in the Communities and Government.





## What The Government Says



Oman's achievements in so many and varied fields such as health, education, industry and others over the past 40 years would not have been possible without the planning, strategy building, and development drawn up by His Majesty Sultan Qaboos.

One of the most important areas of that careful planning has been investing in the talents of individual Omanis. In this, the Ministry of Education has built partnerships with other Government and private sector institutions.

One of these partnerships has been with Oman LNG and I would like to take this opportunity to thank them for their support and cooperation with the Ministry in developing education in Oman through various projects including smart class rooms and innovative science laboratories.

**H.E. Yahya bin Saud Al-Sulaimi**  
Minister of Education



Investment in the development of Health Infrastructure is vital for improving the access to health services for the citizens of Oman. A primary goal for the Ministry of Health has been the building of new Hospitals, Health Centres and Polyclinics with highly skilled staff.

The Ministry of Health is delighted with Oman LNG's "Social Investment Programmes" as they strengthen social and economic developments through partnerships with government and communities.

Since 2004, Oman LNG LLC has been contributing to various National Projects which have improved the quality of health care provided for our citizens.

We hope Oman LNG will remain committed to supporting health services in the future through providing infrastructure, equipment and supplies.

**H.E. Dr. Ahmed bin Ubaid Al-Saaidi**  
Minister of Health



Oman LNG has made a hugely positive impact on the Omani economy and the development of the nation over the past 10 years.

Our business has helped put the Sultanate on the international energy map, stimulated growth and investment while ensuring a long-lasting investment in the skills and training of talented young Omanis.

Through our pioneering social investment programme, Oman LNG has set the benchmark for corporate social responsibility in Oman and the region. We are very proud to have invested over \$US 90 million in this programme at the local and national level over the past decade.

**H.E. Nasser bin Khamis Al Jashmi**  
Chairman of the Board of Directors  
Undersecretary to Minister of Oil and Gas

## What The Government Says



Oman LNG is a role model in social investment in the Sultanate through its support in areas such as technical education and vocational training which have benefitted many young Omanis.

The work of the company supports the efforts of the Government and is making a difference in these vital areas.

Their achievements include the establishment of a modern automotive training centre and workshops delivering the highest levels of training in Saham.

The company is also developing a innovative centre for business simulation in Nizwa College that trains students in corporate governance.

**H.E. Hamad bin Khamis Al-Amri**  
Undersecretary of the Ministry of Manpower for  
Technical Education and Vocational Training



Modern companies can no longer rely on building their reputation on their financial success alone.

Companies are now working hard to ensure they undertake their responsibilities towards community development and Oman LNG is a leading example in Oman of this kind.

The company has invested in many different projects that include Education, Healthcare, Culture & Heritage and the Environment - making positive impacts on all areas of the Omani community.

The Ministry of Social Development is highly appreciative of the efforts that have been made by the company.

**H.E. Yahya bin Bader Al-Maawali**  
Undersecretary of the Ministry of Social  
Development





# A National and Local Commitment

The Social Investment Programme is an essential part of the company's fabric. To date over 270 projects have benefited from investment of over OMR 35 million in the past decade.

Oman LNG has worked actively towards catering for the needs of local communities neighboring our plant in the Sur and the Sharqiya region, and in identifying investment opportunities at the national level selecting projects that will satisfy the social needs of the Sultanate.

Our priorities have been to support projects that empower communities, invest in people's skills and ability to be economically self-sufficient and champion innovation wherever possible – to ensure maximum impact and sustainable benefits. The SIP operates three major funds – The Community Fund, The National Fund and the Social Investment Reserve Fund.

## Local Investment – The Community Fund

This fund was created to provide financial support for resolving community issues resulting directly or indirectly from Oman LNG's operations in and around the neighbourhood of Qalhat and Sur. The scope of this fund was very quickly expanded to address the real social needs of the neighbouring communities, particularly in the areas of communal infrastructure, communal economic self-sufficiency and preservation of culture and traditions.

To date Oman LNG has supported a total of 52 local projects through its Community Fund – committing in excess of OMR 7 million to these initiatives.

Locally we have invested in housing projects, healthcare initiatives, schools and education, helped women develop successful small businesses, created community centres, supported small businessmen and ensured that cultural traditions valuable to communities are revitalized and retained.

## National Investment – The National Fund

The National Fund was set up to initiate innovative projects, initiatives and schemes that complement the government's aspirations to grow and develop its support for the welfare and development of its citizens. The national fund historically focused on the three key areas of:

- Human Resources Development of skills for employment
- National Projects of a pioneering nature in infrastructure, education and health and
- Sponsorship and Donations that address smaller philanthropic needs in society.

At the national level, completed projects include the introduction of modern laboratory and learning facilities in technical and vocational colleges,

'smart classrooms' in secondary schools, advanced medical equipment and facilities in hospitals and medical centres, environmental initiatives such as the Turtle Research Centre at Ras Al Jinz, sports sponsorship and many more.

**270 Projects –  
over 35 million OMR  
invested.**

To date 170 projects have been supported at a combined investment from Oman LNG of OMR 10.5 million.

## The Social Investment Reserve Fund (SIRF)

This fund underpins Oman LNG's capacity to be able to honour its Social Investment commitments in the future under all conceivable circumstances. For example, it can be used in the event of a decline in the company's profit to sustain its level of social investment. Alternatively, it could be committed for new initiatives that meet the mandate of its shareholders.

Through prudent management and the success of Oman LNG over the past decade – the size of the SIRF is now well in excess of \$US 70 million and provides a solid foundation for the future.



# EMPOWERING COMMUNITIES



## Social Projects



Social Infrastructure

SUR Women's Association Hall

Oman LNG has been working in close partnership with the Ministry of Housing for over 10 years to provide homes for low income families in the Sultanate. To date, the company has donated over OMR 3 Million to provide new and modern 'low cost' houses to some 322 families. The selection of these families was based on well-established and structured criteria implemented and managed by the Ministry of Housing.

Oman LNG's support to the scheme included funding to build each home and the project management during construction, completion and hand over of the houses to the deserving families.

Oman LNG has helped transform facilities for women in Sur, with an OMR 250,000 investment in the design and construction of the Women's Association Hall in Sur.

This special multi-purpose building provides members of the Sur Women's Association with a venue for the local community to hold social functions such as seminars and weddings. It also provides the association with revenue generating opportunities from hiring out this facility to local groups and businesses within the area. To ensure success, Oman LNG also helped

### Creating healthier communities.

select a professional local company to manage the facility on behalf of the women to allow them focus their energies on the best utilization of the funds generated on behalf of the women of Sur.

Equipped with a Fitness Centre as an integral part of the project - the Hall has rapidly become a popular venue for the local ladies to visit for fitness sessions, seminars and study groups and more. Fitness is a key offering of the facility as it is estimated that up to 75% of ladies in the area do not undertake sufficient exercise.

## Social Projects



Funding of 27 Women's Associations

Children and People with Special Needs

Oman LNG has invested in social programmes across the Sultanate supporting over 27 Women's Associations with an average donation of OMR 10,000 per association.

These investments have been put to a variety of uses including the provision of equipment such as televisions, computers, printers, projectors among others to help each association to be more self sufficient. The donations have also been used to improve the health of women within the communities through the purchase of gym equipment which is made freely accessible to women from the locality.

The donated funds have also been used to encourage local enterprise, for example, to allow women to tailor their own clothes, prepare traditional dishes and revive traditional art and craft skills that were at risk of being lost to the new generation of young Omani ladies.

Oman LNG is also working closely with all 27 of the Women's Associations to make the lives of children and people with special needs more enriched and comfortable.

Oman LNG funds have been used in this regard to purchase wheelchairs, braille books, hearing aids and more to help address the challenges they face in their everyday lives.



## Environment



Ras Al Jinz Turtle Reserve

Support for the environment has been a major pillar of the Oman LNG SIP programme over the past decade. The company is the largest single sponsor of the Environment Society of Oman with a special interest in coastal environment protection and marine life conservation.

By far the biggest single investment has been the funding of the Ras Al Jinz Turtle Reserve near Ras Al Hadd – just a few kilometers south of Sur. Oman LNG has invested OMR 1,000,000 in the design, construction and fit-out of a state of the art scientific

centre. Its sustainability is ensured through offering a unique eco-tourism opportunity for visitors to witness first hand sea turtles laying eggs, baby turtles hatching and to learn how Oman is determined to understand and protect these endangered species.

The centre also houses a research laboratory for marine biology research. The facility includes over 2.5 km of coastline and its immediate hinterland that forms part of the largest nesting areas for the green turtle in the Indian Ocean. The management

actively promotes sound environmental practices on a site that also offers archaeologists a unique opportunity to investigate the remains of stone and bronze age civilizations that inhabited the area thousands of years ago.

Through the investment in the Centre, Oman LNG has made a significant contribution towards the conservation of Oman's natural and cultural heritage as well as giving a major boost to the economic well-being of the local community.

## Environment



Supporting the Fisherman of Sharqiya

Fishing has been the lifeblood of many coastal villages and towns communities in the Sur area for hundreds of years. Oman LNG recognizing the industry's vital importance to the economic prosperity and cultural cohesion of so many communities and has made a number of key investments to help grow and support local fishermen.

One such investment has been the creation of fishermen's sheds to protect them from the daytime heat and provide ideal facilities for shelter as they undertake net repairs, store tools and rest during the hottest part of the day.

Oman LNG has also partnered with the Ministry of Fisheries in establishing artificial corals to expand fish feeding and breeding grounds. Another partnership with the Ministry involves significant upgrading of the landing and handling facilities at Sur Port which will measurably improve the quality of catches brought into Sur, thereby increasing their market value.

Waste Water Projects –Ibra and Saham

In a region where water is as valuable as precious metals and infinitely more essential, recycling to maximize the utilization of this scarce commodity is a very attractive proposition. Oman LNG has supported the authorities in Ibra and Saham with over OMR 366,000 in projects at Ibra and Saham to safely recycle waste water.

In Ibra in 2009 an irrigation system was established to reuse treated waste water from the town's sewage treatment plant for the irrigation of municipal parks and roadsides. Meanwhile in Saham Oman LNG joined forces with the authorities to undertake a major research project to use treated waste water from that sewage treatment works to safely support the production of maize, barley and sorghum. This research was supported by the Director General of Agriculture and Livestock Research in association with local farmers.



## Culture & Heritage



Fath Al Khair

Oman LNG has every right to be proud of the longstanding investments it makes towards preserving local heritage and culture in Sur. One of its very first was the restoration of 'Bibi Miriam' in Qalhat.

The biggest investment in this area has been the development of the Sur Folk and Cultural Museum – Fath Al Khair - with funding of OMR 700,000 which will provide a state of the art museum.

Work commenced in 2008 on a building that upon completion will showcase Sur's proud maritime history and heritage from boat building to fishing and its importance in the development of Oman's proud seafaring traditions.

The project is being developed with the backing and approval of the Ministry of Heritage & Culture together with local community groups advising on content and the final format of the new museum project.

It will help to attract more visitors to Sur and add to the tourist sites of the town, giving a boost to the local tourism industry while showcasing the centuries-old ties between Sur and the sea in a town that remains famous for its traditional boat-building skills and construction of dhows.

## Culture & Heritage



Carpet Weaving

An integral part of the SIP programme has been its commitment to supporting and ensuring the continuity of traditional crafts from the Sharqiya region. One of these initiatives, launched in 2009, led to the provision of training in carpet weaving techniques for ladies living in the region.

Backed by the Ministry of Social Development a total of OMR 77,000 has been invested in the scheme with the objective of giving ladies the skills and expertise they require to create their own sustainable businesses.

This is helping to generate income for them and their families and to boost local economies in villages across Sharqiya.

Oman LNG Day

Every year in February Oman LNG funds a highly popular and well supported Oman LNG Day in Sur that features traditional dhow racing, sporting challenges with events that date back centuries and the creation of a carnival atmosphere.

The day is another opportunity for Oman LNG to actively demonstrate its appreciation and support of the local community as it continues to make a significant contribution to creating exciting and fun activities throughout Sur.

It is held annually in the same month (February) that Oman LNG was formed under the Royal Decree of His Majesty, Sultan Qaboos bin Said, back in 1994.



# CHAMPIONING INNOVATION





**Ear, Nose and Throat (ENT) Laboratory at Al Nahda Hospital**

Oman LNG has been very proud to be a partner with the Government of the Sultanate in introducing world class innovative medical services to Oman and to train Omanis to become highly skilled medical practitioners in many advanced areas.

One of the most successful projects has been the donation of OMR 346,000 to Al Nahda Hospital enabling the Ear, Nose and Throat department to purchase essential equipment for their surgical skills laboratory – the first of its kind in the Middle East.



The laboratory provides highly specialised training to the region's future ENT surgeons and uses this technologically advanced equipment to ensure that the students have all of the facilities needed to develop their skills in this critical area of medicine. With this equipment, they can develop their skills and expand their knowledge prior to qualifying in this post-graduate discipline.

**Dental Clinics**

Provision of specialized dental care facilities for people with special needs has been another innovative area that attracted Oman LNG support. That support enabled the purchase of modern equipment for three stationary clinics at the Al Khoud Rehabilitation Centre, the Tarbbiyah Fikriyah School and the Al Amal



School for the deaf and one mobile dental clinic. The funds provided for the purchase of carefully designed equipment suitable for treating the disabled in and around the Muscat region.

The project enables the dental care staff to respond to their patient's needs and continues to contribute to the development of dental healthcare in Oman for special care groups.



**Genetics and Cancer Care Services**

The provision of advanced healthcare to cancer patients and patients suffering from genetic diseases in Muscat – a treatment which could only be found previously abroad – has been significantly advanced through the donations from Oman LNG for state-of-the-art diagnostic equipment for the identification and treatment of a number of genetic diseases and cancers.

Oman LNG, working with the Ministry of Health, donated OMR 280,000 to the Cancer Molecular Diagnostics' National Genetic Laboratory and to the Stem Cell Support Unit at the Darsait Hospital for the purchase of this equipment which will be housed in a new purpose built laboratories.



## Education



### Smart Class Rooms

Oman LNG has supported new and innovative ways to learning – with substantial benefits for tens of thousands of young Omanis all across the Sultanate through the introduction of IT-based learning aids for teachers that bring to life the subjects they are charged with teaching their students.

Oman LNG has donated some OMR 800,000 towards 'Smart Classroom' facilities and electronic

learning tools that enhances the teacher-student engagement in the sciences and humanities in a consistent, repeatable and fun way.

Being computer-based, the systems also allow teachers to more easily assess progress and intervene where students need help. Finally, these systems allow teachers and students to reach out across schools and borders to benefit from access

to data and ideas from across the world.

As a company with global partners operating internationally, Oman LNG is proud to be helping young Omanis to connect with the world in the search of knowledge and understanding.

## Education



### Technology Colleges

In furthering its support for the education of young Omanis, Oman LNG has also funded IT, Chemistry and Engineering laboratories in the Technology Universities/Colleges in Ibra, Salalah and Mazoon near Seeb and will expand to include the Higher Technical College in Muscat in the near future.

Since 2007, some OMR 1,300,000 has been donated by Oman LNG to provide students with the very latest laboratory facilities to help develop their skills and enabling them to pursue careers in their chosen areas of study.

### Water purification systems and sunshades for schools across Oman

Clean pure water is essential for good health, but cannot always be taken for granted. Oman LNG has to date invested OMR 300,000 for the provision of water purification systems in 235 schools all over the Sultanate.

Another practical initiative by Oman LNG that recognizes the linkage between good health and effective learning has been the Sun Shades' initiative that provides shaded areas in school play grounds for pupils and staff to hold assemblies and activities outdoors. In this endeavour the company has invested OMR 880,000 in over 330 sunshades for schools in every region of Oman.



# INVESTING IN PEOPLE





From the start, Oman LNG has supported the government in bringing more Omani citizens into employment through its own employment and contractor engagement and through the funding of many state-of-the-art facilities in higher education and specialist skills training programmes that lead to immediate and gainful employment.

**Higher Education Investment**

To date Oman LNG has committed over OMR 1.5 million to the establishment of modern laboratories and workshops for technical learning at the Higher

Technical Colleges of Ibra, Salalah, Nizwa, Musannah. These facilities help teach students the essential technical skills that their courses demand and their future careers require.

**Provide the Rod, not the Fish**

To date the Company has committed over OMR 3 Million for the development of 48 programmes which have provided over 1,400 Omani citizens with employment and greater economic self-sufficiency.



Oman LNG's programmes for employment start with identifying the skill gaps in the Omani market in conjunction with the Ministries of Manpower and Social Development and other non-government agencies. Where gaps are identified, a sustainable proposition is developed which includes the training needs, the training provider and the future employment of the graduates of each course.

Over 600 young Omanis have graduated to date from these programmes and made the successful transition into employment with the skills and equipment they have received.

Other Oman LNG's programmes focus on women in local communities from low income families. Working closely with the Ministry of Social Development, our schemes are geared towards providing the funding, training and materials needed to start businesses in their local communities, such as weaving, tailoring, cooking and catering.

To date, these schemes have enabled over 800 women across Oman establish businesses that are economically sustainable and help sustain the viability and vibrancy of their communities in a modernizing and more interconnected world.





Oman LNG has been, and remains, a major supporter of sporting activities nationwide. Examples, include sustainable investments in local sports clubs in Sur, sponsorship of the victorious Omani national team during the Gulf Cup in 2009, developing sporting infrastructure for football and volleyball and assisting the Omani Equestrian Federation.

**Funding Local Sur Sports Clubs**

Sport plays a major role in nurturing the social fabric of the Sur community and Oman LNG has dedicated itself to growing the capacity to participate in sport with substantial investment.

The company has contributed a total of OMR 240,000 in support of the three sports clubs in Sur – Al Orubu, Al Taliyah and Sur. The amount has been split equally between the three clubs and used to develop commercial facilities that are leased or rented to generate income that is used to fund the clubs' activities.

Long-term financial security is an important factor in ensuring these clubs have the stability needed to succeed in the long-term. With the investment by Oman LNG these three clubs now have the sustainable financial support they need to build a successful future and encourage new generations of young sports men and women to succeed.

**Mobile Vet Clinic for Horses**

Oman's equestrian heritage dates back many centuries, and as Oman LNG values this legacy it has worked closely with the Omani Equestrian Federation for the establishment of a new mobile veterinary clinic for horses.

Following an investment of OMR 150,000, the Omani Equestrian Federation now has a state of the art facility that enabled them establish a mobile clinic, which provides expert vet services as required to horses wherever they may be required.

Oman LNG is proud to support the long-term success of Oman's distinguished equine history and ensure that the nation's love of horses has the medical support it needs to maintain this tradition in the future.

**Grass Soccer Pitch in Sur**

Soccer remains the passion of hundreds of thousands of Omanis. To support this passion and the local players in the Sur area, Oman LNG invested over OMR 50,000 in 2008 to provide a new grass soccer pitch with fencing, in partnership with the Ministry of Sport.

The facility is already hugely popular and is a key addition to the other sporting facilities enjoyed by the residents of Sur.

**Traditional Arab-Wide Sports Day**

Financial support from Oman LNG has also helped realize the holding of a Middle East Traditional Sports competition held in Sur in 2009. Teams from across the Gulf converged on the town to celebrate sports dating back hundreds of years.

The traditional sports played at the event attracted thousands of spectators who gathered to create a festival atmosphere.

An important part of Oman LNG's commitment to CSR is investing in traditional activities – helping to ensure that sports and other Arabic cultural events are kept alive and continue from one generation to the next.





## The SIP of the Future

The Social Investment Programme has enjoyed a decade of huge success and achievement. But no organization can afford to rest on its laurels and the management team of Oman LNG, in partnership with the members of the Social Investment Forum, has developed a strategy for the future of the SIP.

The strategy has been designed as a natural evolution – building on ten years of achievement, learning from past successes and looking at ways to ensure we continue to deliver long-term, sustainable projects at a local and national level.

In the future we will focus our SIP activities in the three primary areas of:

- Empowering Communities
- Championing Innovation, and
- Investing in People

These three areas have been chosen as the core investment areas for the immediate future and build on existing equity from the current SIP and are equally applicable to local and national initiatives.



## Empowering Communities

By committing to “empower” communities, we ensure there will be a broad spectrum of activities Oman LNG can support to help sustainable developments for communities and to actively help people in the long-term.

The empowering concept can also be extended to supporting “clean-tech” energy initiatives that help communities with power and energy-related needs – where there may also be synergy with our idea of championing innovation.

Empowerment is a very powerful emotion, and one that will be at the heart of what we do in the future at both a local and national level.

This is a natural evolution of how we have already helped to empower individuals and communities – from carpet weaving, to fishermen’s huts, investing in community centres and much more.





## Championing Innovation

Through “championing” innovation Oman LNG can very closely align itself with a range of innovative activities that help to support innovation at all levels from individual initiatives to organizations that require funding support for high-tech projects – similar to some of the healthcare initiatives that have been supported in the past.

At Oman LNG the essence of our business is about continual investment and innovation to supply the most effective services to our customers around the world.

Innovation is a very effective area with which to align ourselves. As a nation Oman has a young population – with 50 per cent under the age of 16 – which means innovative approaches to managing

future expectations of employment and prosperity are integral to the future prosperity of the country.

By pledging to support innovative projects – be they local or national – we will extend our role as a proactive partner for the government in working to achieve its long-term economic and social objectives of the Sultanate.



## Investing in People

Oman LNG has made investing in people a cornerstone of our activity since the SIP commenced. Our business is committed to the training, development and increasing Omanisation of our own staff and that of our contractors at all levels of the business, offering assistance,

guidance and investment to help small businesses to grow and prosper – and through education initiatives at the national level.

**Human talent – essential for Oman’s future progress and development.**

Without continuing investment in human resources and the quality of human capital the

nation of Oman cannot continue to progress and achieve its growth and diversification goals.

It will be an area where we will actively invest as we continue to identify projects to support and help human resource development at the local and national level.





# Creating a Lasting Legacy

The Social Investment Reserve Fund will continue to grow and receive significant investment in the years ahead. The ultimate objective is to build a Social Investment Reserve Fund that will be self sufficient and financing in the longer term.

This is a vitally important part of the plans for the SIP – to ensure it can exist and prosper as a separate entity long

## A self financing, long-lasting legacy for the Sultanate.

into the future and in the unlikely eventuality of Oman LNG ceasing to operate.

Our aspiration is to ensure that the Oman LNG SIP Programme can continue to play its role in the continued sustainable development of Oman and its people long into the future.

We want to make sure that what we have achieved over the past 10 years – and plan to achieve in the years ahead - will genuinely create a long-lasting legacy for the Sultanate of Oman.

Prudent financial planning and investment makes us confident that we can achieve this objective and ensure funding and systems are in place to make our programmes last for many, many years ahead.



