

Board of Directors



Mr. Saud Al Shukaily Chairman of Oman LNG



Dr. Saleh Al Anboori
Director General of
Exploration and Production
of Oil & Gas, Ministry of
Energy and Minerals



Ms. Samra Al Harthiya
Director Economic and
Investment Research,
(Oman Investment Authority)



Mr. Ismail Al Harthi Senior Manager - Technology Investments, (Oman Investment Authority)



Mr. Aown Al Bahrani Acting Director - Public Markets, (Oman Investment Authority)



Ms. Majan Abdullatif GM Asset Commercial - Shell



Mr. Shigeki Terada Regional Head (Middle East), Asia-Pacific Division, Natural Gas Group



Mr. Thomas Clarke General Manager Commercial & New Business Development, Shell Development Oman LLC



Mr. Yoshi Hibayahi Business Development Dept. Middle East Gas Business Division



Mr. Sergio Giorgi Country Chair - Total Energies



Mr. Baekyoung Sa CEO and Managing Director of Korea LNG Limited



Ms. Maria Ribeiro General Manager, PTTEP Oman



Ms. Akiko Tanaka Manager, Natural Gas & LNG Project Development Section



Mr. Hamed Al Naamany Chief Executive Officer, Oman LNG



Ms. Nisreen Al Khambshi
Compliance and Corporate
Governance Manager, Oman
LNG Board Secretary

1. Executive Summary

2024 marked a historic year for Oman LNG, delivering record-breaking production, flawless operational performance, and transformational commercial agreements. As we celebrate over three decades of successful operations, we stand poised to enter a new era with the commencement of our long-term SPAs in 2025.

Key Highlights



11.98 MTPA Highest ever LNG production in

Oman LNG history



95.6% Omanisation rate



27.4
million LTI-free
man-hours and
47.6 million km driven
safely without LTI



\$6.5 billion total complex revenue

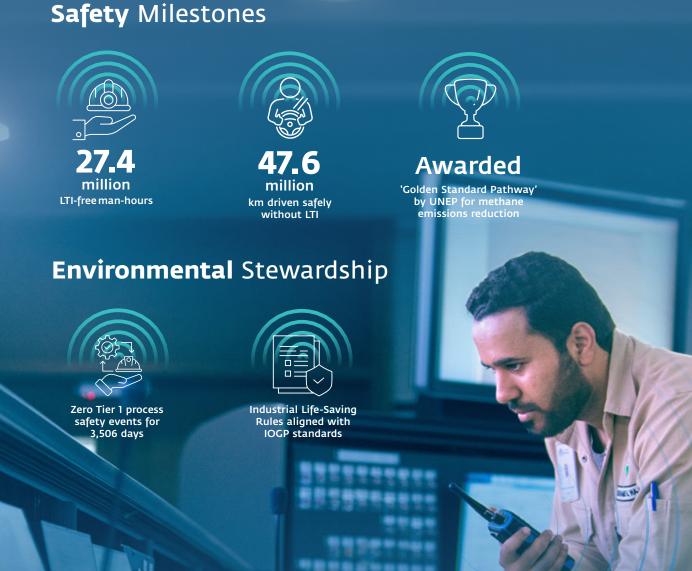




"As we mark over 30 years of Oman LNG's pioneering journey, I am honored to present our 2024 Annual Outlook Report—a testament to our resilience, strategic foresight, and unwavering commitment to Oman's prosperity. The past year unfolded against a backdrop of global energy market volatility, geopolitical shifts, and accelerating climate action."

Saud Al Shukaily - Chairman of Oman LNG

2. Health, Safety & Environment (HSE): Goal Zero Achievements



3. Record-Breaking Production & Exceptional Operations

LNG Production & Reliability



11.98
MTPA
produced, with 98.23%
plant reliability and

93.98% utilization



181 LNG cargoes loaded (126 Oman LNG, 55 Qalhat LNG), **Energy Efficiency** & Innovation



91.17% plant

thermal efficiency, optimizing energy use



4 R&D

projects

with local universities including hydrogen integration studies



"In 2024, Oman LNG demonstrated what is possible when world-class operations are powered by a deeply embedded safety culture and a high-performance mindset. Achieving a record 11.98 MTPA production at 98.2% reliability, alongside over 27 million LTI-free man-hours and zero Tier 1 safety events, reflects not just operational strength but strategic discipline. These outcomes affirm our ability to deliver reliable energy responsibly, reinforcing Oman LNG's role as a trusted, forward-looking partner in the global energy transition."

Mohammed Al Naseeb - Chief Operating Officer

4. New Sales & Purchase Agreements (SPAs): A New Era Begins

2024 laid the foundation for **Beyond 2024 (B24) agreements**, securing Oman LNG's future:



10.4 MTPA committed under new SPAs with global partners



2 New LNG Ships chartered from Asyad Shipping



16 Spot



5. Our People: Omanisation & Talent Development

Omanisation

Professional Certifications

Learning & Growth Empowering Youth



95.6% Overall Omanisation rate

100% Senior Leadership Roles



Newly Internationally Accredited Employees



Employees Completed Leadership Programmes



100 Internship Opportunities (70% success rate)

Global Conferences'
Contributors





Our workforce spans various age groups, with most employees in their 30s and 40s, and valuable contributions from those in their 20s and 50s.



Employees
as speakers/moderators
at key local and
international events



"Achieving outstanding reliability, production, and 95.6% Omanisation, is more than statistics. It's a profound reflection of our conviction in Omani talent to operate a world-class, globally competitive LNG enterprise. Through our Learning Academy and leadership pipelines, we're generating measurable value: building a skilled, empowered workforce that champions operational excellence and develops future-ready capabilities for Oman's energy leadership."

Aliya Al Aufi - Chief People and Culture

6. Financial Performance: Resilience & Growth

Revenue & Cost Optimization



Khamis Al Hashmi - Chief Financial Officer

7. Corporate Social Responsibility (CSR): Impact Beyond Energy

Key Projects



omr10 million Sur Maritime Museum



omr143,000

Investment
Taqah Hospital Kidney
Dialysis Unit



OMR4.7 million

Masar Initiative – Revitalizing Sur's tourism

Education & Healthcare



omR3
million
for Sur Centre
to Shape Future
Leaders



OMR 1.2

MRI Equipment at Sur Hospital enhancing diagnostic services





"Our 1.5% NIAT social investment commitment is transforming communities while building Oman's human capital. From autism centers to youth empowerment, we are creating lasting value beyond energy – because sustainable development begins with investing in people."

Honorable Dr. Amor Al Matani
– CEO, Oman LNG Development Foundation

8. In-Country Value (ICV): Empowering Oman's Economy





73%
Omanisation
in contractor
workforce

79%
of supply chain
spend directed to
locally registered

companies

Research & Development



\$1.48
million
invested in
local university
partnerships



Solar EPC
Training Program
for Omani SMEs



"Our ICV strategy is not just a procurement framework - it's a national development lever. By directing over 79% of our supply chain spend to local companies and investing in SME capacity-building and workforce skilling, we are strengthening Oman's industrial backbone while ensuring sustainable value creation that endures beyond the energy sector."

Ahmed Awlad Thani – Chief Corporate Services Officer

9. Strategic Priorities for 2025



Operations: Sustain Goal Zero in Health, Safety & **Environment through** strong safety culture and continuous risk mitigation



Reliable

Production: Maintain and grow LNG production ensuring competitive plant operations and delivery under new SPAs



Talent

Development: Expand Omanisation, upskill local talent, and grow leadership programs to build a future-ready workforce



Community

Impact: Scale high-impact CSR projects with measurable Social Return on Investment (SROI) across health, education, and entrepreneurship



Energy

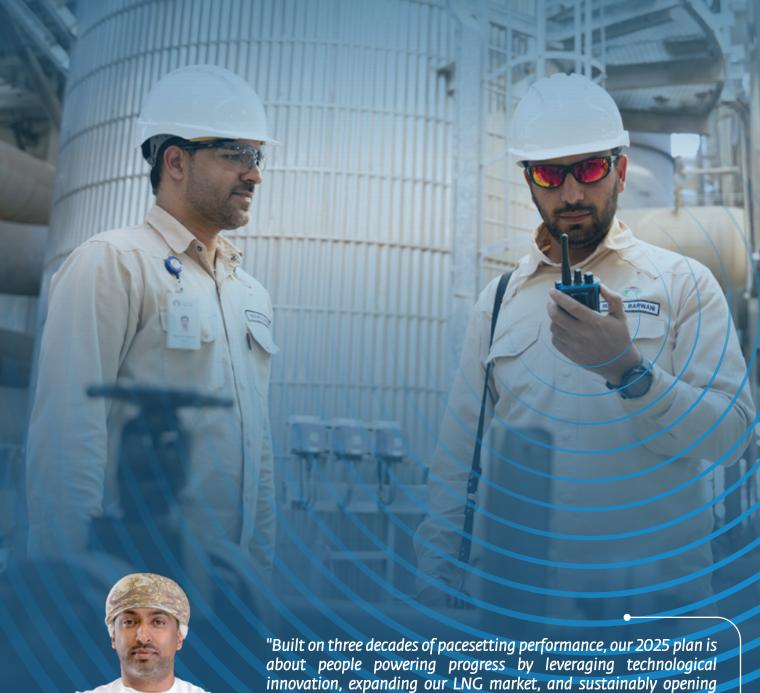
Transition:

Explore emerging solutions including hydrogen, carbon-neutral LNG, and partnerships that support a lower-carbon future



10. Conclusion: **Building on a Legacy of Success**

As we step into 2025, Oman LNG remains committed to exceptional operations, sustainable growth, and national development. With new SPAs, record production, and unwavering focus on safety and CSR, we are ready to write the next chapter of Oman LNG's success.



new opportunities for Oman."

Hamed Al Naamany - Chief Executive Officer